

U.N.I.**F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
FNPO-NUPE Postmen & MTS, Group C Union कहते हैं।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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A Grand Historic Success

**Our NUPE Postmen & MTS Gr-C Union's
1st CWC was held during 16th to 18th July, 2017
In Mysuru-15, Karnataka Circle**

As scheduled the CWC meeting of National Union of Postmen & MTS, Group C of CHQ was held during **16th to 18th July, 2017, at Hotel Shringar Intercontinental, Bannimantap, Mysuru-15.**

Inauguration of CWC took place by Hon. Shri S. Rajendra Kumar, PMG, S.K. Region, Karnataka Circle under the Presidentship of Shri Gulam Rabbani, President of CHQ.

Chief Guest Shri D. Theagarajan, Secretary General, FNPO spoke on the occasion.

Shri T.N. Rahate, General Secretary, NUPE addressed the Open Session. Shri K. Shivdasan, General Secretary, Civil Wing, Shri Subramaniam Ex-General Secretary, Senior Leader and Member Advisory Committee Shri B.M. Ghosh and Shri Gadgil Guruji addressed the CWC.

The CWC event was a grand success as all the CWC members and almost all Circle Secretaries were present. Shri K.V. Kurudigi, Circle Secretary, Postmen

Journal of The National Union of Postal Employees, Postmen and Group 'C'/MTS
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Shri T.N. Rahate (General Secretary) M.: 08080070500, 09869121277
Web : www.nupestmen.org • www.nupestmenp4.blogspot.com

& MTS Gr-C, Karnataka Circle and his Circle team specially Shri Mahadeva, Divisional Secretary, Mysuru Division and his Division team made excellent arrangements for all the participants.

CWC offer sincere thanks to all of them.

- T.N. Rahate
General Secretary

Glimpses of 1st CWC Mysuru



Hon. Shri S. Rajendra Kumar,
PMG, S.K. Region, Karnataka Circle
inaugurating the lamp for 1st CWC
in Mysuru-15, Karnataka Circle.
Alongwith Chief Guest
Shri D. Theagarajan, SG, FNPO,
Shri T.N. Rahate, GS, NUPE,
Shri Gulam Rabbani, President of
CHQ, Shri K. Shivdasan, GS Civil Wing
and other officials

Shri T.N. Rahate, General Secretary,
NUPE being felicitated by
Shri K.V. Kurudigi, Circle Secretary,
Postmen & MTS Gr-C, Karnataka Circle,
Shri Mahadeva, Divisional Secretary,
Mysuru Division and other officials



Shri D. Theagarajan, Secretary General,
FNPO being felicitated by
Shri K.V. Kurudigi, Circle Secretary,
Postmen & MTS Gr-C, Karnataka Circle,
Senior Leader and Member Advisory
Committee Shri B.M. Ghosh
and other officials

Employees are deceived

This was not at all expected from the Government, who came in power by giving various assurances including justice for all and a great injustice made towards CGES, by issuing anti-employees Orders on allowances.

We all know better that after the acceptance of 7th CPC Report by the Government, which was not justified. The CGE confirmation has served the notice of Indefinite Strike with demand for modification in recommendation made by 7th CPC.

Being the Railway was also served Strike notice with all other CGE Unions; first time after 1961 Strike of CGE alongwith Railway. The Strike propoganda was on high speed and all CGE were stand as a rock to success the Indefinite Strike. Government after taking the atmosphere into consideration played the game and formed 3 Minister Committee to negotiate with Union to avoid Strike. Those three Ministers Committee consisting Shri Rajnath Singh Home Minister, Shri Arun Jaitley Finance Minister and Shri Suresh Prabhu, Railway Minister met with CGE Confederation and requested to withdraw the Strike notice. After prolong discussion the Committee proposed to form a Committee to look after the demands of CGE i.e. increase of minimum scale from Rs. 18,000/- to Rs. 26,000/-, enhancement of HRA and other allowances, scrapping of NPS, Change in fitment formula etc.

Committees were formed and discussion were held with Unions on various dates. Union/Federations put forth demands in detail, taking ample time now the Committee made report to the Government and Orders are issued. But main demand of incresae in minimum scale, scraping of NPS, change in fitment formula has not been considered and simply the Orders of HRA, TA, CEA etc. are issued.

But the date of effect is given as 1st July 2017 instead of 1-1-2016. Why this discrimination. The arrears amount of increased allowances of 18 months has been snatched in lawfully from CGE; which we should not allow. The CGE Unions/Railway Federations must think it over to launch nationwide protest agitation against this anti-worker move of Government.

- T.N. Rahate

सरकार की कर्मचारियों के प्रति वादाखिलाफी

हमें सरकार से ऐसी आशा कतई नहीं थी कि जो सरकार सत्ता में आने के लिए जनता से किये गये वादों से मुकर जायेगी। सब को न्याय देने का वादा भी एक था और आज CGE के लिए भत्तों में जो बढ़ोत्तरी के आदेश दिये गये हैं वह सिर्फ वादा खिलाफी ही नहीं अपितु घोर अन्याय है।

आपको अच्छी तरह से मालूम है कि 7वे वेतन आयोग ने जो रिपोर्ट सरकार को दी थी उस रिपोर्ट के खिलाफ CGE ने अनिश्चितकालीन हड़ताल की नोटिस सरकार को दी थी क्योंकि 7वे वेतन आयोग ने कर्मचारियों पर घोर अन्याय किया है। आज तक के पिछले सभी वेतन आयोग ने जो वेतन वृद्धि की थी इस 7वे वेतन आयोग ने सभी वेतन आयोगों के बनिस्वबत सबसे कम वेतन की सिफारिश की है।

इस हड़ताल नोटिस में सभी केंद्रीय कर्मचारी और 1961 की रेल हड़ताल के बाद पहली रेल कर्मचारी भी इस हड़ताल में शामिल थे। सरकार को एक बड़ा झटका लगा कि यदि यह अनिश्चितकालीन हड़ताल होती तो सरकार संकट में धिर सकती थी। इसलिए एक चाल चली गयी और हड़ताल नोटिस के मांगपत्र पर बात करने के लिए तीन मंत्रियों की समिति गठित की गयी जिसमें सर्वश्री राजनाथ सिंह, गृहमंत्री, अरुण जेटली, वित्त मंत्री तथा सुरेश प्रभु रेल मंत्री सम्मिलित थे। इस समिति के कर्मचारी संगठनों के नेताओं को चर्चा के लिए आमंत्रित किया

शेष पृष्ठ 6 पर...

7th CPC Allowances, what audit people will get

(a) House Rent allowance –

City	HRA	HRA, When DA >25%	HRA, When DA ≥ 50%
X	24%	27%	30%
Y	16%	18%	20%
Z	8%	9%	10%

(b) Children Education Allowance –

Existing (Max 2 children)	Enhanced (Max 2 children)	Hostel subsidy
Rs. 1500/- per child	Rs. 2250/- per child	Rs. 6750/- per month per child

(c) Travelling Allowance –

(i) Accommodation –

Level	Accommodation Charges per day	Remarks
14 and above	Rs. 7500/-	For levels 8 and below, the amount of claim (up to the ceiling) may be paid without production of vouchers against self-certified claim only. The self-certified claim should clearly indicate the period of stay, name of dwelling, etc. The ceiling for reimbursement will further rise by 25 percent whenever DA increases by 50 percent. Additionally, it is also provided that for stay in Class 'X' cities, the ceiling for all employees up to Level 8 would be Rs. 1,000 per day, but it will only be in the form of reimbursement upon production of relevant vouchers.
12 and 13	Rs. 4500/-	
9 to 11	Rs. 2250/-	
6 to 8	Rs. 750/-	
5 and below	Rs. 450/-	

(ii) **Travelling Charges**

Level	Charges per day	Remarks
14 and above	AC Taxi Charges upto 50 km	For levels 8 and below, the claim (up to the ceiling) should be paid without production of vouchers against selfcertified claim only. The self-certified claim should clearly indicate the period of travel, vehicle number, etc. The ceiling for levels 11 and below will further rise by 25 percent whenever DA increases by 50 percent. The rate of allowance for foot journeys shall be enhanced from the current rate of Rs. 7.5 per km to Rs. 12 per km travelled on foot. This rate also shall further rise by 25 percent whenever DA increases by 50 percent
12 and 13	Non AC Taxi Charges upto 50 km	
9 to 11	Rs. 338/- per day	
6 to 8	Rs. 225/- per day	
5 and below	Rs. 113/- per day	

(iii) **Food bill (Now Lumpsum amount)** – There will be no food bill, instead a lump sum amount will be payable as per Table 1 below and depending on the length of absence from headquarters, would be regulated as per Table 2 below.

Lumpsum amount Table -1

Level	Lumpsum amount per day	Remarks
14 and above	Rs. 1200/-	No vouchers required. The Lump sum amount will increase by 25 percent whenever DA increases by 50 percent.
12 and 13	Rs. 1000/-	
9 to 11	Rs. 900/-	
6 to 8	Rs. 800/-	
5 and below	Rs. 500/- per day	

Lumpsum amount Table -2

Length of Absence	Amount payable	Remarks
< 6 hrs. from Hqrs.	30% of Lumpsum amount	Absence from Head Quarter will be reckoned from midnight to midnight and will be calculated on a per day basis.
6-12 hrs from Hqrs.	50% of Lumpsum amount	
> 12 hrs. from Hqrs.	100% of Lumpsum amount	

(d) **Transport Allowance**

Pay Level	Higher TPTA Cities (Rs. per month)	Other Places (Rs. per month)
9 and above	7200 + DA	3600 + DA
3 to 8	3600 + DA	1800 + DA
1 to 2	1350 + DA	900 + DA

(e) **Motor cycle Advance abolished, Festival Advance retained.**

Prepared by – P. Debadatta Das, AAO

Sources- 7th CPC Report and Cabinet decision on 28.06.17 (Ministry of Finance, GoI notification)

Kindly refer to Govt. notifications for further clarifications.

सरकार की कर्मचारियों के प्रति वादाखिलाफी

...पृष्ठ 3 का शेष

और कहा कि आप हड़ताल की नोटिस वापस लो। सरकार आपके मांगों पर विचार कर उचित निर्णय के लिए तीन कमेटियां गठित करेगी जो विभिन्न विषयों/मांगों पर आपसे चर्चा कर सरकार को रिपोर्ट देगी और सरकार उन मांगों पर आदेश निकालेगी।

तकरीबन एक साल हुआ कमेटियां गठित हुई, कर्मचारी प्रतिनिधियां को चर्चा के लिए बुलाया गया एक प्रतिनिधियों ने अपना पक्ष पूरजोर तरीके से पेश किया किंतु सरकार पक्ष चर्चा के दौरान मूक दर्शक रहा और सिर्फ गर्दन हिलाता रहा।

आखिरकार अर्थ सचिव श्री अशोक लवासा द्वारा भत्तों में संशोधित रिपोर्ट पर सरकार द्वारा आदेश पारित किये गये जो घोर अन्यायकारक है। सभी भत्ते 1-1-2016 के बजाय 1-7-2017 से लागू किये गये हैं। वेतन आयोग के रिकमेडेशन 1-1-2016 से लागू है और भत्ते 1-7-2017 से दिये गये हैं, ऐसा क्यों?

18 महीने की देय रकम हमसे छीन ली जा रही है। यदि यही हाल रहा तो हमारे बुरे दिन शुरू हो चुके हैं इसमें कोई शक नहीं है। हजारों रिक्त पदों को भरा नहीं जा रहा है। यदि हिसाब लगाया जाये तो करोड़ों नहीं अरबों रुपया सरकार इन पदों को न भरकर बचा रही है और हम कर्मचारी अपना खुद का काम कर मुफ्त में इन पदोंका काम कर रहे हैं, कभी आप ने गंभीरतापूर्वक इस बात को सोचा है। अब सोचने का समय आ गया है।

- टी.एन. रहाटे

CHQ Quota

All the Divisional Secretaries / Branch Secretaries are requested to send
CHQ Quota of **Rs. 10/- (Rs. Ten)** each member per month to
Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002.
M.: 09911 226062/ 09899 608399 / 08595 045985 as early as possible.

Enhancing Financial powers of the Chief Postmaster General and Postmaster General

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/1st CWC/01/2017 Date : 29-05-2017

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

**Subject : Enhancing Financial powers of the Chief Postmaster General and
Postmaster General while conducting FRSC for Rented Buildings/Premises
for Post Offices.**

Respected Sir,

It is observed by the Union that while taking possession of the private buildings/premises for Post Office requirements the **PMG/CPMG** are having financial power of below Rs. One lakh. All cases above Rs. One lakhs are to be submitted to the Directorate for the approval. The **landlords are not waiting for long time that while the proposal is submitted** to the Directorate take some more time for approval. At this stage the **landlord are not favouring the Department.**

Sir, in cases of **old private rented postal building/premises** they are also not in good and sound condition. They all require the **repairs at rented buildings and other things.** In this case also the **PMG/CPMG** are not having sufficient financial power to carry out the required repair works. Some Post Offices are in the dilapidated condition like **Bhayandar (E) & (W), Virar (West), Mulund East PO**, many thousand other offices are also in danger

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condition to live in. The postal staff is working continuously in such a bad atmosphere and pitiable condition nowadays also. In some places, there is **not sufficient place for working of the Post Office** and the seating arrangement for the staff.

According to the **landlord the rent** is not adequate as per the present time. Our Department is not in **position to increase the rent without the FRAC**. This cause many landlord to vacate the rented buildings through the Court Cases.

Sir, in this juncture **Union demand** that taking into consideration today **cost of dearness index the FRAC power** may be allotted to the PMG/CPMG concerned. Their financial powers may be enhanced taking into consideration of present cost index. If **DPS and PMG** is allotted upto Rs. 3/- lakhs and CPMG upto Rs. 5/- lakhs there may be some relief. This may cause many problems to be **sorted out at local level**.

Sir, in case of **old rented buildings**, instead of **taking FRAC** time to time the rent may be increased during one or two years **as per the local Government rate automatically**. If such provision is made in the Rule it would be beneficial to the Department. I hope the above said suggestions would be considered and action would be taken accordingly. A line of action on the above subject is highly solicited.

Thanking you,

CC for information and necessary action

1. All Circle Secretaries
FNPO Affiliated Unions
2. Secretary General, FNPO
3. Postal Prakash


(T.N. RAHATE)

General Secretary and President FNPO

Yours Sincerely



(T.N. RAHATE)

General Secretary and
President FNPO

**Filling of all vacant posts of DPS in all Circles
at priority level in India Post**

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Ref. No.: NU/P-IV/Filling Vacant Post/DPS/1/2017
Date : 27-06-2017

To,

Shri Anantji Narayan Nanda
Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : Filling of all vacant posts of Director Postal Services (DPS)
in all Circles at priority level in India Post

Respected Sir,

It is to bring to your kind notice that our Union activists communicated that there are $\frac{3}{4}$ **post of DPS vacant** in all over the Circles. Nowadays the **DPS is having charge of 3 to 4 Regions**. The Director Postal Services is the post which directly concerned to the problems of the staff. There may be a post of **PMG vacant** for sometime, but the **post of DPS vacant is badly affected** by the Department and **particularly to the Staff**.

Sir, due to the vacant post of the **DPS many appeals and petitions are pending** since year 2013, 2014, 2015, It is further to state where there is more than one charge for any DPS such appeals and petition of the another regions are **flatly rejected in 99%**. This is due to overburdened work. The officer in this way could not justify his region as well as another region. Ultimately, the staff is being harassed by the **heavy punishment** as the appellate and petition authority is **not having sufficient time to justify the cases**.

POSTAL PRAKASH

9

JULY, 2017

U.N.I.

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NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C

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Ref. No.: NU/P-IV/1st CWC/01/2017

Date : 29-05-2017

Sir, hence, you are kindly requested to look into the matter personally and do the needful at an early date.

Secondly, as there is possibility of filling the regular post of DPS cadre at higher level may take time, which will further cause affect badly on clearance, hence, it is suggested to promote the senior most gazetted officers on adhoc basis.

According to Union, this suggestions would normalise the heavy accumulation of appeals/petitions. My Union hope your kind Honour will consider this suggestions.

A line of action is eagerly awaited.

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary and
President FNPO

CC for information and necessary action

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**Filling of all vacant posts of DPS in all Circles
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Ref. No.: NU/P-IV/Filling Vacant Post/DPS/2/2017
Date : 27-06-2017

To,

Smt. Mira Handa,
Director General, Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : Filling of all vacant posts of Director Postal Services (DPS)
in all Circles at priority level in India Post

Respected Madam,

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Secondly, as there is possibility of filling the regular post of DPS cadre at higher level may take time, which will further cause affect badly on clearance, hence, it is suggested to promote the senior most gazetted officers on adhoc basis.

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**To increase the GDS w.e.f. 1-1-2016
working on vacant posts of Postman & MTS as per 7th CPC**

7-9/2016-PCC
Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated 26-04-2017

OFFICE MEMORANDUM

Subject : Remuneration to be paid to the Gramin Dak Sevaks engaged as substitutes in short term vacancies of Postmen/Mail Guards and MTS.

Consequent upon the implementation of the Seventh Pay Commission's recommendations, the matter regarding the rates of remuneration payable to Gramin Dak Sevaks engaged as substitutes in short term departmental vacancies of Postmen/Mail Guards and MTS has been reviewed.

2. It has now been decided that the remuneration of the Gramin Dak Sevaks engaged as substitutes in short term departmental vacancies of Postmen, Mail Guards and MTS may be calculated on the basis of the minimum pay of the respective levels of the pay matrix in which the substitute is engaged as defined in the CCS (Revised Pay) Rules 2016 and as mentioned in Table below:

S/No.	Post	Pre-revised in Pay Band and Grade Pay (6th CPC)	Pay under Pay Matrix (7th CPC)
		Table-A	Table-B
1.	Postman/ Mail Guard	Rs. 5200-20200 GP Rs. 2000 (Min. 7200)	(Level 3 (Min. Rs. 21700 Max. Rs. 69100)
2.	Group-D (Now MTS)	Rs. 5200-20200 GP Rs. 1800 (Min. 7000)	Level 2 (Min. Rs. 18000 Max. Rs. 56900)

3. In future, GDS who are willing to work as substitute will be paid at the minimum pay of the respective Levels of the Pay Matrix barring other allowances like HRA, Transport Allowance etc. with effect from 01.01.2016.

5. This issues with the concurrence of Ministry of Finance, Department of Expenditure, Implementation Cell, DoE, ID Note No. 30-1/17 (ii) /2016-IC (Pt) dated 20.04.2017.


(R.L. Patel)

Assistant Director General (GDS/PCC)

7-9/2016-PCC
Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi-110001
Date: 12-07-2017

To

All Heads of Circles.

Sub :- Remuneration to be paid to the Gramin Dak Sevaks engaged as substitutes in short term vacancies of Postmen/Mail Guards and MTS.

Attention is invited to this Directorate OM of even number dated 26.04.2017 vide which rate of remuneration of the Gramin Dak Sevaks engaged as substitutes in short term department vacancies of Postmen, Mail Guards and MTS was issued. In this context, references are being received from Service Unions that the words "***In future***" and "***with effect from 01.01.2016***" in the Para 3 of the said OM dated 26.04.2017 give different impression over date of implementation of the instructions and has requested to issue clarification.

2. The matter has, further, been examined in this Directorate in the light of the approval of Department of Expenditure, Ministry of Finance and it is clarified that the orders contained in the ibid OM dated 26.04.2017 (copy attached) are to be implemented w.e.f. 01.01.2016.



(R.L. Patel)

Assistant Director General (GDS/PCC)

Copy to :-

1. All Chief Postmaster General, Department of Posts.
2. Chief General Manager, PLI/BD Directorate, New Delhi.
3. Sr. PPS to Secretary (P)/DG (Posts) JS & FA/Secretary (PSB).
4. Director, RAKNPA, Ghaziabad/All Directors, Postal Training Centres.
5. All GM (Finance)/Directors of Accounts (Postal)
6. The Officer in charge, APS Record Office, Kamptee.
7. All Recognized Unions/Associations/Federations.
8. All Members/Sr. DDGs/DDGs.
9. PAP/PE-I/PE-II Sections.
10. Director, CEPT, Mysore - for uploading on www.indiapost.gov.in

Glimpses of 1st CWC Mysuru

Seated on dias is SSPO, Mysuru Division alongwith Shri D. Theagarajan, Secretary General, FNPO, Shri T.N. Rahate, General Secretary, NUPE, Shri S. Rajendra Kumar, PMG, S.K. Region, Karnataka Circle, Shri Gulam Rabbani, President of CHQ, Shri K. Shivdasan, General Secretary, Civil Wing,



Shri D. Theagarajan, SG, FNPO addressing the house and present on the dias is SSPO, Mysuru Division, Shri T.N. Rahate, GS, NUPE, Shri S. Rajendra Kumar, PMG, S.K. Region, Karnataka Circle Shri Gulam Rabbani, President of CHQ, Shri K. Shivdasan, General Secretary, Civil Wing

Shri K. Shivdasan, General Secretary, Civil Wing addressing the house and present on the dias is Shri D. Theagarajan, Secretary General, FNPO, Shri T.N. Rahate, General Secretary, NUPE and other officials



Glimpses of 1st CWC Mysuru



Shri S. Rajendra Kumar, PMG, S.K. Region, Karnataka Circle addressing the house and present on the dias is Shri D. Theagarajan, Secretary General, FNPO, Shri T.N. Rahate, General Secretary, NUPE and other officials



Shri T.N. Rahate, General Secretary, NUPE addressing the house and present on the dias is Shri D. Theagarajan, Secretary General, FNPO and other officials



Shri S. Rajshekar, Deputy Director, PTC Mysuru addressing the house and present on the dias is Shri S. Rajendra Kumar, PMG, S.K. Region, Karnataka Circle Shri D. Theagarajan, SG, FNPO, Shri T.N. Rahate, GS, NUPE, Shri K. Shivdasan, GS, Civil Wing, Shri Gulam Rabbani, President of CHQ and other officials